Sonic Healthcare UK Privacy Notice - IBMS Congress 2025 Competition

Sonic Healthcare UK is committed to protecting your personal information and being transparent about how we use it. This privacy notice explains how we collect, use, and store your information when you enter our competition at IBMS Congress 2025 to win one of our brilliant daily prizes.

1. Who We Are

Company Names = Sonic Healthcare UK has many legal entities within the group. Please see below for the list of entities that may access your data:

- Health Services Laboratories LLP
- HSL (Analytics) LLP
- HSL (FM) LLP
- LABex Analytics LLP
- LABex Facilities LLP
- TDL Genetics Ltd.
- The Doctors Laboratory Ltd

Company Address = 1 Mabledon Place, London, WC1H 9AX

Company Website = https://www.sonichealthcare.co.uk/

Contact Email Address = comms@tdlpathology.com

Data Protection Officer Contact (if applicable) = dataprotection@tdlpathology.com

2. What Information We Collect

When you enter the competition, we collect the following personal data:

- Full name (so we know who you are!)
- Email address (so we can keep you updated on company information and jobs)
- Contact telephone number (so we can contact you if you win!)
- Home Postcode (so we can tailor job board notices that are emailed to you)
- Job title and discipline (so we can tailor specific job information that is sent to you in the future)

3. How We Use Your Information

Your data will be used for the following purposes:

- Administering the competition (e.g., contacting winners).
- Sending company updates and news via email.
- $\bullet \ {\sf Occasionally informing you about recruitment opportunities that may be relevant to your profile. } \\$

4. Legal Basis for Processing

We process your data based on your consent, which you provide by entering the competition and agreeing to this privacy notice. You may withdraw this consent at any time (see Section 7 below).

5. Data Retention

Entrant's phone numbers will be deleted from out contacts database as soon as the winner has been contacted. Email addresses will be retained in our contacts directory until you indicate that you no longer wish to receive updates from us by selecting "unsubscribe" from the emails that you receive.

6. Sharing Your Information

Your personal data will be processed only by authorised staff at Sonic Healthcare UK and will not be sold or shared with third parties for marketing purposes. We won't ever share your data with any third party.

7. Your Rights

You have the right to:

- Access the personal data we hold about you
- Request correction or deletion of your data
- Withdraw your consent at any time
- Lodge a complaint with a ICO if you believe your data is being mishandled.

To exercise these rights, please contact us at dataprotection@tdlpathology.com.

8. Updates to This Privacy Notice

We may update this notice from time to time. The latest version will always be available at upon request.

By entering the competition, you confirm that you have read and understood this Privacy Notice and consent to the processing of your data as described above.